



2024-2025 DIVERSITY, EQUITY & INCLUSION COMMITTEE MEMBERS

SHAUNA HUISMAN – CHAIR

Realty ONE Group

623-640-1435

shaunahuismanrealestate@gmail.com

RICARDO CORTAZAR – VICE CHAIR

Russ Lyon International

602-418-0457

ricardo.cortazar@russlyon.com

BUTCH LEIBER – IMMEDIATE PAST CHAIR

Rev Residential Brokerage

602-390-1399

butch@talkwithbutch.com

STEPHANIE BASS

Tierra Antigua Realty

360-589-0963

SBass@stephandjohnproperties.com

STEVE BAUMAN

Coldwell Banker

480-388-2032

steve.bauman@cbrealty.com

CHRISTINA BROWNING

Real Estate Alliance for Ladies

909-453-5760

christina@reaforladies.com

REBECCA CHEN – AREAA Greater Phoenix

Realty Executives

480-619-0860

rebeccachen.realtor@gmail.com

LIDIA CRUZ-WHITMOYER – NAHREP

Southeast Phoenix

First American Title

602-526-6333

lcruz@firstam.com

DEBRA E-LEON – Arizona WCR

Offer Pad

619-861-1900

debra.e-leon@offerpad.com

TAHONA EPPERSON

Coldwell Banker

928-300-2123

tahona@tahonaepperson.com

TOREY GANNON

Good Oak Real Estate

480-800-7444

torey@goodoakaz.com

MARLENY GOMEZ

HomeSmart Elite Group

480-658-7774

marleny@desertsunre.com

EDDIE GREEN

HomeSmart

480-440-7757

eddie@mycentralphoenixrealtor.com

MATTHEW HOEDT – LGBTQ+ Alliance

Realty ONE Group

602-790-9677

matt@myphxagent.com



2024-2025 DIVERSITY, EQUITY & INCLUSION COMMITTEE MEMBERS

PAUL MCFARLANE

ProEx Realty Management
602-492-0204
paul@arizonaproex.com

VENTRICE MCMASTER

Northern Arizona REALTORS®
928-779-4303
vgraves@nazrealtor.com

SONJI MUHAMMAD PERRY

HomeSmart
602-740-3145
sonjiazhomes@gmail.com

SHIRLEY NIMSKY

BHGRE - BloomTree Realty
480-226-0591
shirley.nimsky@gmail.com

JESI ORONA

Advantage Realty Professionals
928-368-3395
jesi@tallpinehomes.com

REFUGIO PAYAN – HAREP

West USA Realty
602-920-9995
refugiopayan@msn.com

JERRY RAVIOL

Real Broker AZ
602-695-5478
jerryr@houseaz.com

ELICIA ROMO

Nexa Mortgage
602-989-2939
eromo@nexamortgage.com

ESTEBAN ROSALES

Realty ONE Group Gateway
928-750-3472
esteban@realtyonegroupgateway.com

ONA WATKINS

Charity Realty
602-615-7558
onahomeaz@gmail.com

WYNDIE WHITNEY

Glow Realty
928-274-8418
contact@wyndiewhitney.com

STAFF

CHRISTINA SMALLS, COO – STAFF LIAISON

christinasmalls@aaronline.com

ISABEL HERNANDEZ, Events Manager

isabelhernandez@aaronline.com

MONICA SCHULIK, Dir. Assoc. Relations

monicaschulik@aaronline.com



2024-2025 DIVERSITY, EQUITY & INCLUSION COMMITTEE MEMBERS

AFFINITY PARTNER ORGANIZATIONS

AREAA – Asian Real Estate Association of
America

LGBTQ+ Real Estate Alliance

HAREP – Hispanic Association of Real Estate
Professionals

NAHREP – National Association of Hispanic
Real Estate Professionals

NAREB – National Association of Real Estate
Brokers

NAR PARTNER ORGANIZATIONS

WCR – Women’s Council of REALTORS

YPN – Young Professionals Network