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4. COMPENSATION

- 31. LISTING BROKER COMPENSATION IS NOT SET BY LAW, NOR BY ANY BOARD, ASSOCIATION OF REALTORS®,
- 32. MULTIPLE LISTING SERVICE OR IN ANY MANNER OTHER THAN AS FULLY NEGOTIATED BETWEEN LISTING
- 33. BROKER AND OWNER IN THIS AGREEMENT. SHOULD THE OWNER CHOOSE TO OFFER COMPENSATION TO A
- 34. BUYER BROKER OR TENANT BROKER, THE OFFERED AMOUNT IS ALSO FULLY NEGOTIABLE AND AGREED
- 35. UPON AFTER DISCUSSION WITH THE LISTING BROKER.

36.	(OWNER'S INITIALS REQUIRED)
37.	All funds are to be in U.S. currency.
38.	Owner agrees to compensate Listing Broker and other broker, if any, as follows:
40. 41.	(Check if applicable) Retainer: Owner agrees to pay Listing Broker a non-refundable retainer fee in the amount of \$, within five (5) days or days of execution of this Agreement, which is earned when paid, for initial consultation, research and other services. This fee shall not be credited against the Listing Broker compensation.
44.	Listing Broker Compensation: If Listing Broker produces a ready, willing and able buyer or tenant in accordance with this Agreement, or if a sale or rental of the Premises is made by Owner or through any other broker, or otherwise, during the Term of this Agreement, Owner agrees to pay Listing Broker compensation of:
46.	■ Sale:% of the full purchase price OR \$
47.	Additional Listing Broker Compensation:
	Unrepresented Buyer: Owner agrees to pay Listing Broker additional compensation of% of the full purchase price OR \$ if the buyer of the Premises is not represented by a buyer broker.
51.	Buyer Broker: Owner \(\text{does} \) \(\text{does not authorizes Listing Broker to communicate } \(\text{an offer of compensation to-} \) Owner's willingness to potentially compensate a prospective buyer broker depending on the terms of the purchase offer. Requests for compensation should be set forth in the prospective buyer's offer to purchase the Premises.in the amount of% of the full purchase price OR \$ ("Offer Amount").
54. 55. 56.	Owner's authorization includes consent for the Listing Broker to enter into an agreement with a prospective buyer broker to compensate the broker if they represent the buyer of the Premises. In such circumstances, Owner shall provide Listing Broker the funds necessary to pay the agreed upon buyer broker compensation, not to exceed the Offer Amount. Owner shall also pay Listing Broker the Offer Amount as additional compensation if any agent of Listing Broker represents the buyer of the Premises.
59. 60.	Owner acknowledges that buyer broker represents the interest of the buyer(s), and not the interest of Owner, in a transaction unless the agent(s) of Listing Broker represent both Owner and buyer under Limited Representation as described in Section 6. Owner also acknowledges that the buyer broker may credit part, or all, of their compensation to the buyer.
62. 63.	■ Rental:% of the gross rental amount as calculated for the entire term of the initial lease, OR \$, upon execution of lease agreement.
64.	Additional Listing Broker Compensation:
66.	Unrepresented Tenant: Owner agrees to pay Listing Broker additional compensation of% of the gross rental amount as calculated for the entire term of the initial lease OR \$ if the tenant of the Premises is not represented by a tenant broker.
69.	Tenant Broker: Owner does does not authorizes Listing Broker to communicate an offer of compensation to Owner's willingness to potentially compensate a prospective tenant broker depending on the terms of the lease offer. Requests for compensation should be set forth in the prospective tenant's offer to lease the Premises in the amount of %

of the gross rental amount as calculated for the entire term of the initial lease OR \$ ("Offer Amount").

- 71. Owner's authorization includes consent for the Listing Broker to enter into an agreement with a prospective tenant broker
- 72. to compensate the broker if they represent a tenant who leases the Premises. In such circumstances, Owner shall provide
- 73. Listing Broker the funds necessary to pay the agreed upon tenant broker compensation, not to exceed the Offer Amount.
- 74. Owner shall also pay Listing Broker the Offer Amount as additional compensation if any agent of Listing Broker represents
- 75. the tenant who leases the Premises.

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