## **Arizona REALTORS®**

# 2023 Board of Directors Orientation



## **Arizona REALTORS®**



#### **PURPOSE:**

To serve its members by providing and promoting services to enhance members' abilities to conduct their businesses with integrity and competency *and* to promote the extension and preservation of private property rights.



## Governed by the Bylaws, Policies and Official Statements



REALTOR<sup>®</sup>...the best prepared real estate practitioner with the highest standards.

Bylaws, Policies, and Official Statements October 2022

ylaws, Policies, and Official Statements October 2022

AARonline.com/about-us/governing-documents



## **Comprised of Approximately 55,000+ Arizona REALTORS®**

Led by a 120+ Member Board of Directors and 15 Member Executive Committee



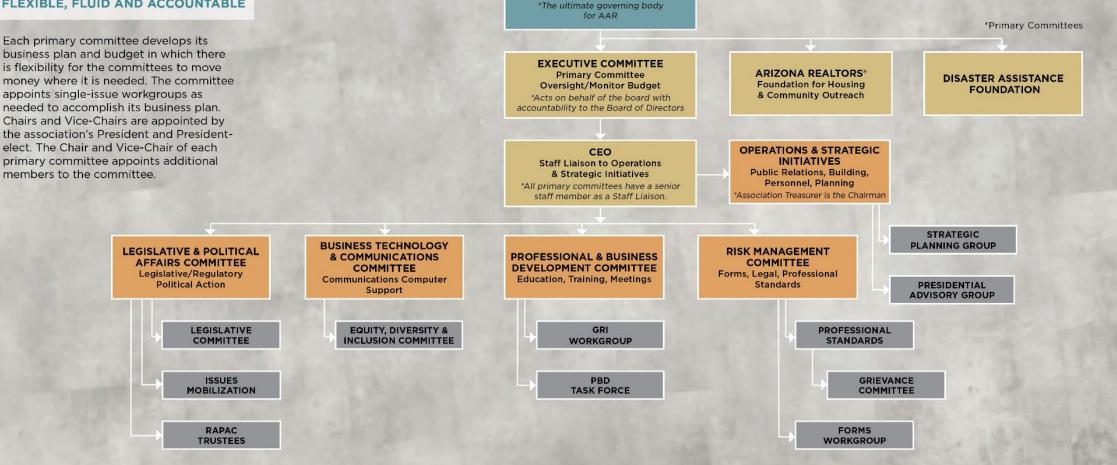






## **ARIZONA REALTORS®** STRUCTURE

#### FLEXIBLE, FLUID AND ACCOUNTABLE



BOARD OF DIRECTORS Bylaws/Policy; Budget; Officer elections





## **Selection of Arizona REALTORS® Directors**

• **Quota Directors** are Selected by Local associations – the number of directors from each association depends on the size of the association's membership. Each association has at least one director.

#### • Non-quota Directors include:

- All elected Officers (Line Officers and Regional Vice Presidents);
- Arizona quota Directors of the National Association of REALTORS<sup>®</sup>;
- Three (3) most immediate past presidents of the Arizona REALTORS<sup>®</sup> who hold active membership in the state association and are willing to serve;
- Chairs of the four (4) Primary Committees;
- Four (4) representatives of the Arizona state chapters of the Institutes, Societies and Councils (ISCs) of the National Association of REALTORS<sup>®</sup>;
- Two (2) chief staff officers from the Member Board or Regional Multiple Listing Service (MLS);
- One (1) representative from each of five (5) largest firms in the large firm category,
- One (1) representative from each of four (4) largest firms in the medium firm category, and
- One (1) representative from each of two (2) firms in the small firm category, per number of REALTOR<sup>®</sup> members; and
- One (1) representative from an "outside" organization selected annually by the Arizona REALTORS<sup>®</sup> president.



## **Board of Directors** Responsibilities & Authority

#### **Bylaws Citations**

#### ARTICLE VI

Section 4 – The Board of Directors shall elect and remove AAR officers and National Director Nominees, approve the annual budget and dues, approve withdrawals from the Operating or Capital Reserves, other than as noted in Article IV, Sections 1 and 2, and amend AAR's Bylaws and Policies except Professional Standards policies, which may be approved by AAR's Executive Committee. AAR's accounts shall be audited annually by a certified public accountant.

<u>Section 5 –</u> AAR shall conduct Directors' meetings no less than two (2) times annually. Special meetings of the Board of Directors may be called by the President or by any fifteen (15) Directors. Written notice of a special meeting shall be sent by mail to all Directors at least ten (10) days before the date of the meeting or by electronic mail at least five (5) days before the date of the meeting. Directors may not participate in Directors' meetings by agent, representative or proxy, except alternates for quota Directors may be designated in the absence of a quota Director without notice at Board of Directors meetings, however, said alternate shall register at Directors' attendance desk and provide verification by an officer of said Member Board prior to voting.

<u>Section 7 –</u> A quorum of the Board of Directors shall consist of Directors constituting at least one-third of the total number of AAR Directors of which there must be representatives from at least one-third of the total number of Member Boards present.

<u>Section 8 –</u> The latest available financial statements reflecting AAR's financial status shall be mailed or otherwise distributed to each voting Director at least fifteen (15) days prior to the scheduled date of each regular meeting of the Board of Directors. A copy of the proposed annual budget shall be mailed or otherwise distributed to each voting Director at least fifteen (15) days prior to the scheduled date of the Directors Meeting at which the annual budget shall be submitted for adoption.

AARonline.com/board-of-directors-responsibilities-and-authority



## **Board of Director Responsibilities**

**BOD** Responsibilities include:

- Elect and/or Remove Officers and National Director nominees
- Leadership Appointments (Officers, Primary Committee Chairs)
- Approve the annual budget and dues
- Approve withdrawals from the Operating or Capital Reserves and allocations of Operating Surplus
- Approve amendments to the Bylaws, Policies and Official Statements
- Approve amendments to the Legislative Policies



## **Board of Directors Fiduciary Duties**

**BOD** Fiduciary Duties include:

- Become knowledgeable with the Arizona REALTORS<sup>®</sup>
   Strategic Plan
   Bylaws, Policies & Official Statements
   Annual Budget
- Be prepared for meetings and review meeting materials
- Ask questions and participate in discussions
- Act in good faith and in the state association's best interests



## **Harassment/Discrimination**

#### Arizona REALTORS® Anti-Harassment Policy -

#### G.11 - HARASSMENT

AAR fully supports the rights of all its members and employees to work in an environment free from harassment. Harassment means any conduct (verbal, physical, visual, electronic or by other means) including threatening or obscene language, unwelcome sexual advances, stalking, actions including strikes, shoves, kicks or other similar physical contacts, or threats to do the same, or any other with the purpose or effect of unreasonably interfering with an individual's work performance by creating a hostile, intimidating, or offensive work environment. Any member or employee who believes that he or she has been the subject of harassment should immediately report the improper conduct to the association CEO or General Counsel. If for any reason the member or employee is not comfortable contacting the CEO or General Counsel, then the member or employee should contact the association President. Reports of harassment will be investigated promptly by Association legal counsel. Pending the investigation of any complaint, the individual named in the complaint may be asked not to participate in Association functions until the matter is resolved. The results of the investigation shall be presented to a five member Executive Committee panel, which may impose any disciplinary action authorized by the *Code of Ethics and Arbitration Manual*, at the discretion of the Association.

**NAR Code of Conduct and Anti-Harassment Policy -** NAR General Counsel and Chief Member Experience Officer Katie Johnson reviews the NAR Code of Conduct and Anti-Harassment Policy, which applies to all NAR-related meetings, events, and communications. <u>https://www.nar.realtor/videos/video-nar-code-of-conduct-and-anti-harassment-policy</u>



## **Board of Directors Meetings**

During your one-year term as a Director, you will be asked to attend two Board meetings:



MARCH during the Arizona REALTORS<sup>®</sup> Governance Meetings OCTOBER in conjunction with the Arizona REALTORS<sup>®</sup> Leadership Conference Special Meetings are called on rare occasions.



## **Regional Caucuses**

## Prior to every Board meeting, a Regional Caucus will be held to discuss local issues. The Caucus is led by the Regional Vice President.



Each Board member is encouraged to attend their region's caucus.



## **Board Meeting Preparation**

- Prior to each meeting, every board member should read:
   OAgenda
  - Executive Committee Update (including all motions)
  - **OPrevious Meeting Minutes**
  - **OCommittee Reports**
- Ask any questions of request additional information



## **Obtaining Board Meeting Materials**

## All meeting materials will be provided electronically on the Board of Directors Resources webpage:

https://www.aaronline.com/2023-board-of-directors-resource-page/



#### 2023 BOARD OF DIRECTORS

#### **MEETING MATERIALS**

MARCH 31, 2023 - GOVERNANCE MEETINGS PRESCOTT RESORT 9:00 a.m. - 10:00 a.m. - Regional Caucuses 10:30 a.m. - 1:00 p.m. - Board of Directors Meeting MEETING MATERIALS WILL BE POSTED ON MARCH 15, 2023

OCTOBER 2023 - GOVERNANCE MEETINGS LOCATION TO BE DETERMINED AT A LATER DATE 9:00 a.m. - 10:00 a.m. - Regional Caucuses 10:30 a.m. - 12:00 p.m. - Board of Directors meeting MEETING MATERIALS WILL BE POSTED IN OCTOBER 2023 AARonline.com/about-us/leadership-and-volunteers

#### **BOARD OF DIRECTORS**

2023 Board of Directors Members

#### Orientation

2023 Board of Directors Orientation (Video & PowerPoint) Serving the Arizona REALTORS® as an Officer or Director Board of Directors Position Description Board of Directors Responsibilities and Authority NAR Video - "Fiduciary Duties Owed by Directors of Associations

**Meeting Materials** 

2023 Board of Directors Meeting Materials (private)

2022 Board of Directors Meeting Materials (private)

**Governing Documents** 

**Governing Documents** 

For assistance: TatianaDavern@aaronline.com



## **Board Meeting Check-In**

All Directors MUST check in with staff at the Director's attendance desk which is generally located at the back of each meeting room.

## If you are unable to attend the Board meeting:

Quota Directors

Contact your local association AE, so they can assign an alternate

Non-quota Directors

Contact MonicaSchulik@aaronline.com



## **Board of Directors Voting**

### Directors shall be entitled to only one (1) vote. (Article VI – Section 3)



Vote counts for Officer and National Director elections shall *not* be given verbally. (Policy Statement A.4) These votes are by paper ballot.



## Conflict of Interest Policy Statement A.8

- Directors should avoid placing themselves in situations where their personal interests may conflict with the interests of the state association
- **Directors** should, at all times, avoid the appearance of conflict of interest
- **Director's** duties should be performed in good faith and for the benefit of the Arizona REALTORS<sup>®</sup>.



## If You Have a Conflict of Interest

**Directors** with a conflict of interest:

- Shall immediately disclose the existence and nature of the conflict at the outset of discussions
- May not participate in the discussion relating to the issue other than to respond to question asked of them
- May not vote on any issue in which they have a conflict of interest
- Should not be present when the vote on the issue is taken.



## **Arizona REALTORS® Financials**

### Arizona REALTORS® has 31 financial accounts that

are classified into four categories:

- 1. Operating Accounts
- 2. Reserve Accounts
- 3. Political Accounts
- 4. Charitable Accounts Two separate 501(c)(3) corporations





## **Operating Budget & Monthly Financials**

## **Operating Budget** is based on the Strategic Plan & Primary Committee business plans.

### **Monthly Financials**

report actual Operating Budget income & expenditures and Reserve Account activity.

**Capital Budget** is reported quarterly.



Approved - 2023 Operating and Capital Budget

2	022 Budget	20	22 Projections	Primary Committee	023 Budget	
\$	(1,097,941.91)	\$	(1,019,546.00)	Legislative & Political Affairs	\$ (1,163,187.50)	ZONA Ltors <sup>.</sup>
\$	(338,760.00)	\$	(287,972.47)	Risk Management	\$ (361,743.75)	
\$	(932,450.23)	\$	(942,188.23)	Business Technology & Communications	\$ (1,040,197.68)	2019 erating Budget vs. Actual)
\$	(564,052.56)	\$	(531,533.56)	Professional & Business Development	\$ (604,637.56)	Budget Variance
\$	3,554,246.44	\$	4,640,683.24	<b>Operations &amp; Strategic Initiatives</b>	\$ 3,964,880.00	\$ 9,455,530 \$ 423,917 \$ 403,605 \$ 306,721 \$ 9,907,957 \$ 727,844
	\$621,041.74	Ş	\$1,859,442.98	* Net (Expense)/Income Totals *	\$ 795,113.51	\$ 5,911,784 \$ 3,996,173 \$ 1,817,409

Year-to-date income exceeds expense by \$5,813,582. This amount compares favorably with projected net income of \$3,996,173 for the reporting period, therefore, we have a positive year-to-date variance of \$1,817,409.

#### RESERVE FUNDS

<u>Operating Reserve (Bylaw Article IV, Section 1; Policy E.Q.</u> - The balance as of January 1, 2019 was \$8,155,795 inclusive of UBS RMA, Private Bank and BlackRock Accounts. The current balance is \$8,314,859. There were no deposits this period. The fund has seen a charge in value of \$179,063.

<u>REALTORS® Issues Mobilization Fund (Brlaw Article IV. Section 3: Policy B.6 & RIMC Policies)</u> - The balance as of January 1, 2019 was \$2,514,073 inclusive of the UBS SMA, Pravate Bank, Q-GARP, Dividend Rule, Policies) and BlackRock Accounts. The cruzent balance is \$3,602,940. These were \$100 in deposits for contributions and \$92,500 in withdrawals for local board eequest this pecied. These accounts have seen a fange in value of \$1,088,866.



## Elections of Officers & National Directors Article VII

	ARIZONA	ASSOC	CIATION (	OF REALTORS
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APPLICATION FOR ELECTED OFFICERS & NATIONAL DIRECTORS

#### Candidate for the office of:

Other:         NAME:         FIRM:         BUSINESS ADDRESS:         CITY:							
FIRM:							
BUSINESS ADDRESS:							
CITY:ARIZONA ZIP CODE: EMAIL: EUSINESS PHONE:EXT:FAX: FORESSIONAL DESIGNATION(S) HELD: PROFESSIONAL DESIGNATION(S) HELD: Criteria: The latiwing are the minimum cateria per Association of REALTORS? Bytems, which must be met to qualify as a candidate for the above listed offices.  CR REALTOR? member in good standing. Name of the local board/association in Which you hold membership:AND  B Knowledge of the Arizona Association of REALTORS <sup>®</sup> Strategic Plan objectives.							
EMAIL:EXT:EXT:FAX:							
BUSINESS PHONE: EXT: FAX: NUMBER OF YEARS LICENSED: NRDS+: PROFESSIONAL DESIGNATION(S) HELD: Criteria: The lakewing as the minimum caturity, par Advance into of REALTORS? Bytwas, which must be must be quality as a candidate for the above laked offices. (A) REALTOR® member in good standing. Name of the local board/association in which you hold membership: AND (B) Knowledge of the Arizona Association of REALTORS® Strategic Plan objectives.							
NUMBER OF YEARS LICENSED:NRDS4: PROFESSIONAL DESIGNATION(S) HELD:  Criteria: The lativning are the minimum rotating par Aticons Association of REALTORSP Bytems, which must be met b qualify as a candidate for the above listed offices.  REALTOR® member in good standing. Name of the local board/association in Which you hold membership: AND  Nowledge of the Arizona Association of REALTORS® Strategic Plan objectives.							
PROFESSIONAL DESIGNATION(S) HELD:  Criteria: The lifewings who minimum orbuing per Alexanskinn of REALTORS® Bytems, which must be met to qualify as a candidate for the above listed offices.  REALTOR® member in good standing. Name of the local board/association in which you hold membership: AND  Knowledge of the Arizona Association of REALTORS® Strategic Plan objectives.							
Criteria: The following are the minimum cataria, per Accore Association of REALTORS® Bytees, which must be most to qualify as a candidate for the above liked offices.  A REALTOR® member in good standing. Name of the local board/association in which you hold membership: AND  Knowledge of the Arizona Association of REALTORS® Strategic Plan objectives.							
REALTOR® member in good standing. Name of the local board/association in which you hold membership: AND     Knowledge of the Arizona Association of REALTORS® Strategic Plan objectives.							
Name of the local board/association in which you hold membership: AND B Knowledge of the Arizona Association of REALTORS <sup>®</sup> Strategic Plan objectives.							
B Knowledge of the Arizona Association of REALTORS® Strategic Plan objectives.							
4.85							
AND							
C Served as an elected officer of a local board/association for at least one (1) year.							
Office held:Year(s):							
-08							
Served at least one (1) year as an elected, or appointed, Arizona Association of REALTORS® Director  Elected year(s): Appointed year(s):							
Served at least one (1) year on the Arizona Association of REALTORS® Executive Committee  Yes, year(s): No Are you aware of the responsibilities, cost, and the requirements to serve the office for which you are applying? Yes No							
I certify that the foregoing information is accurate							
Please include a candidate statement addressing any information you would like to share with the Board of Directors prior to the election.							
Acknowledged by LOCAL ASSOCIATION AE or PRESIDENT'S SIGNATURE							

**Officers and National Directors** (if any) are elected at the first meeting and installed at last meeting.

A member seeking election must complete an application prior to the deadline.

AARonline.com/about-us/aar-officer-elections



## **Executive Committee** of the Board of Directors

## Executive Committee *oversees* the transaction of the Arizona REALTORS<sup>®</sup> business and finances and reports the substance of actions to the Board of Directors.

AARonline.com/about-us/leadership/executive-committee

#### **Executive Committee Composition:**

- Elected Officers: President, President-Elect, First Vice President, Treasurer
- Five Regional Vice Presidents (elected from each region with BOD approval);
- Primary Committee Chairs (appointed by the President with BOD approval);
- AE Representative (appointed by the President with BOD approval);
- Immediate Past President
- CEO (has no vote)





## **Executive Committee 2023 Line Officers**

**Article V, Section 1-2** 

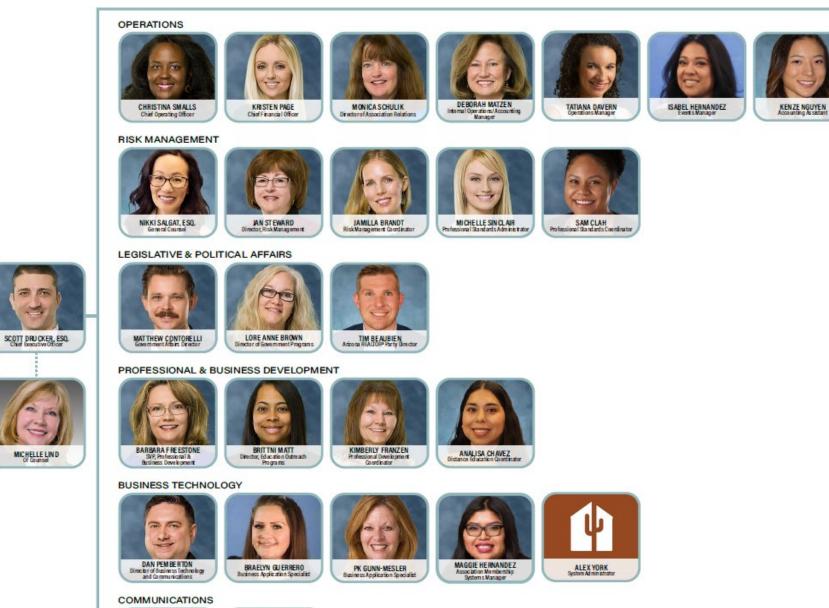


President **Eric Gibbs** President-Elect

1<sup>st</sup> Vice President Sindy Ready **Shelley Ostrowski** 

Treasurer Mandy Neat





TELEIA GALAVIZ Social Media Manager

JOE CATO Graphic Designer



## **Operations & Strategic Initiatives** CEO Responsibilities

- Line Officer Meetings
- Executive Committee Orientation and Meetings
- Board of Directors Meetings
- Planning Session & Strategic Plan Development
- Budget Development
- Association Financials
  - Dues Collection/Reconciliation
  - RAPAC Collection/Reconciliation
  - Monthly Reports
- Reserve Funds & Investments Management
- Line Officer Spokesperson Training
- Presidential Advisory Groups

- Association Relations
  - AE Workshop
  - o Regular Communication
  - Core Standards Certifications
- NAR Meeting coordination
- Region 11 Meeting Coordination and RVP
   Support
- ARDAF Management
- **ARFHCO Management**
- Public Relations
- Building Maintenance and Improvements
- Tenant Oversight
- Personnel Management



## **Public/Media Relations**

#### www.aaronline.com/media-contacts-coverage/

#### Arizona Realtors take hot topics to Capitol

Arizona Business Daily Reports | Jan 14, 2017



Arizona's REALTORS® continue to:

The real estate industry is vital to Arizona.



IMPROVE r communities for all Arizonans

Arizona REALTORS®...the best prepared real estate practitioners with the highest standards

#### THAT'S WHO WE





A group of Realtors recently descended on the Arizona S a tax t



🞦 Features TIPS and Realtors offer their thoughts on the housing market

#### BY JUSTIN LIGGIN

in a house that's more than 2.000 square The Tucson 50-plus community is lead-feet, with three or four bedrooms, living that is single story ing the way with their homebuying habits room, dining room, and so on," says Eric rather than a home and interests, changing the way we see Gibbs Sr., the Arizona Association of Reatlthe hot housing market. ros 2022 president-elect. Whether you are looking for a retirement destination or just eager to move, option to meet their needs. Whether it is personal space, such identifying the tips and trends of homebuying can put you on the path to owning ic is looking to minimize maintenance at the perfect home. For homebuyers looking to find some- tive lifestyle where that can best accommodate them and their needs now that the kids represents more than 50,000 members formation.

have moved out, the search for the per- who hold active real estate licenses and fect-sized home is at the forefront of the subscribe to a strict code of ethics and the 50-plus community. The need for a

"They're starting to consider a smaller



ric Gibbs Sr. of Realty One Group Integrity in Tucson is the Arizona Realtors 2022 resident-elect. (Photo courtesy of Realty One Group)

been greater "The demand for amenities and knowledge of current market trends it is not uncommon for such t pools, tennis courts and golf of high on the list of priorities for

The increasingly active lifestyle in the 50-plus -

active

munities.

designed

residents

active life

like-mind

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past coup

With so

#### has giver notable ARIZONA REALTORS inclination nities. this desir Tucson w

#### WHEN BUYING OR SELLING A HOME-READ THIS CONTRACT plus are r

FINANCING SECTION: If financing is involved, the buyer is obligated to take specific steps to obtain a loan and is required to attach a Pre-**Gualification** Form. If the buyer to unable in good faith to obtain ican approval by the specified time, the contract is cancelled, and the earnest money returned. The sale is also contingent upon an appraixal of the Premises for at least the purchase price.

TITLE AND ESCROW SECTION: ADDITIONAL TERMS AND The contract is to be used as excrow instructions, and the escrow company is CONDITIONS SECTION: A variety of additional terms are included in this section. For example, unless otherwise identified in this subsection. The sucrew company is instructed to deliver to buyer provided, delivery of all notices and and solior a commitment for title insurance documentation required or permitted in together with copies of all documents the contract must be in writing and handthat will remain as exceptions to the delivered; sent via tacaimile; email; or sent title insurance or title con by overnight courier. DISCLOSURES SECTION:

#### SELLER ACCEPTANCE SECTION

Arizona REALTORS' to assist with their day

diligence inspections and investigations.

REMEDIES SECTION: If a party fails to comply with any

provision of the contract, the other party

party specifying the non-compliance. If the

days after delivery of the notice, the failure

ton-compliance is not cured within three

comply becomes a breach of contract

nuxt deliver a notice to the non-complying

The soliter is obligated to deliver a completed Arizona REALTORS\* Seller's The seller acknowledges receipt of a copy of the contract and grants permission to the broker to deliver a copy to the buyer. Property Disclosure Statement form to the buyer within three days after contract If a counter offer is attached, the seller must sign and deliver both the offer set acceptance. The seller is also obligated to doliver a written five-year insurance claims forth in the contract form and the counter history. If the premises were constructed offer. If there is a conflict between the offer prior to 1978, load-based paint information must be provided. and the counter offer, the provisions of the ounter offer are controlling

#### WARRANTIES SECTION:

Ruyer and Sellor agree the premises are The Arbona REALTORS\* Residential Reside suppr and seed agree the premises are being sold in its present physical condition. Real Extate Purchase Contract is designed to The Soller warrants/fluit at COE all personal make transactions proceed more amonthly. property not included in the sale and all set forth the obligations of the parties with dobris will be removed, the premises will specificity, and prevent doputs. Whether you be in substantially the same condition as on the date of contrast acceptance, and EALTOP who understands the completion of an example. the contract and the real estate sales process. all agreed upon repairs/improvements will be completed. Warranties that survive Par many intermalian can reach ann ann ar email ya lot was acrine com closing are also identified in this section

iosas eros

The buyer's inspection period is 10 days unless otherwise indicated. During EVENTS IN ALTORIT REPRESENTS OVER SO S IN ALTORITY IS INCOMENTS AND SOLIVE estate elements and includes prove an areas or the industry - residentias, commercia and and property management, they asain

the inspection period, the buyer can conduct all desired inspections and investigations. Prior to expiration of the inspection period, the buyer may deliver a signed notice of any items disapproved and cancel the contract or provide the selier the opportunity to correct the the Ruyer Advisory provided by the

buyers, seeies, issuaits and candiords manipatio the buying or seeing or a home, the buying of seeing or commercial properties, and management or residentias and commercial restats. Astrona IN ALTORS\* advocate or protecting private items. The buyer is advised to consult had induct both property eithers and regardle



vate property rights for all Arizonans. This could mean searching for a space with stairs or finding a home that has room to create your

demand for fitness amenities as a den. office. "mancave" or "she shed." Those unsure about options to considhome and put more energy into their ac-er. Realtors have in-depth market analyses The Arizona Association of Realtors that will equip buyers with the correct in-

Gary Nelson is a longtime Realtor in Flagstaff, the city

he has called home his whole life. Nelson has

Realtors in 2001; and six years on the board of

directors of the Flagstaff Chamber of Commerce. In

2014, he earned the Vision Award from the Arizona

Association of Realtors. He and his wife have two adult

daughters and the family enjoys exploring Northern

Arizona and outdoor activities like hiking and skiing.

Open floor plans are popular among

crowd." Gibbs says. As expected in a housing m nay as Arizona's, the market is see inventory both in general, a

Estate Purchase Contract is the most commonly used form of contract for the transfer of reusie residential property in Arizona. Therefore, it is vital for everyone involved in a residential transaction provide you with a SAMPLE copy for thorough roviow, but here are a few highlights.

- but aierts the buyer to some of the major provisions in the contract. It also inform the buyer of the risks associated with wire transfer traud, a scheme used by cyber criminais to steal money via fake wiring instructions.
- Both the buyer and the selier are identified and the agreement to buy and sell is spelled out. The Close of Eacrow (COE) is defined as when the deed is recorded. The seller agrees to deliver por and existing keys to the buyer at COE or



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Bet-bereft-berget Landard . . . . . . . . . . . . The Arizona REALTORS\* Residential Resale Real

to know the contract terms. Your REALTOR\* can

#### BUYER ATTACHMENT:

- The illuyer Attachment cover page is not a part of the contract between the parties **DUE DILIGENCE SECTION**
- PROPERTY SECTION:

as otherwise indicated. The fixtures and personal property to be included in the sale are also listed.

represented homebuyers and sellers in Flagstaff and the surrounding area since 1994, and currently runs the Gary Nelson Group. This year, he's serving as the president of the 54,000-member Arizona Association of Realtors. Nelson earned his broker's license in 1998 and has held several leadership roles in the industry: chair of the Northern Arizona Multiple Listing Service in 1998; president of the Northern Arizona Association of

## **Primary Committees**

#### aaronline.com/primary-committees/ • AARonline.com/about-us/aar-committee-volunteer-info

- Business Technology & Communications
- Legislative & Political Affairs
- Professional & Business Development
- Risk Management

Each department establishes workgroups, committees and forums as needed.

#### When you volunteer, the industry benefits and you do too!

- Participate in the Association's decision-making process
- Contribute to the Arizona real estate industry
- Build valuable contacts
- Get cutting-edge information and learn skills for your business success

#### **Quick Links**

Descriptions and membership of current Primary Committees Primary Committee Guidelines Composition/Appointment/Responsibilities

#### The deadline for 2022 Primary Committee applications is September 1, 2021 – Any applications received after September 1st will be considered for the 2023 Primary Committees.

The **Primary Committee Volunteer Application Form** is used only for the four Primary Committees (Business Services & Technology, Legislative & Political Affairs, Professional & Business Development, and Risk Management). Each year we have approximately 60 total openings on the four committees.

If you are interested in being a member on one of the standing committees or workgroups (RAPAC, Issues Mobilization, Legislative Committee, Grievance or Professional Standards) please send an email to volunteer@aaronline.com.

\*\* Please understand that to ensure productive working relationships, the current Arizona REALTORS® Officers (President, President-elect, First Vice President, Treasurer, Immediate Past President, Treasurerelect) and the Arizona REALTORS® Staff cannot take a position in support or opposition of any volunteer. Please do not solicit these individuals for referrals or recommendations.



## **Legislative & Political Affairs Oversight**

- Legislative Committee Meetings
- Legislative Advocacy
- **REALTORS®** at the Capitol
- Legislative Policy Development
- **REALTOR®** Caucus
- REALTOR <sup>®</sup> Party Fundraising (RAPAC/Issues Mob)
- RAPAC Rally Ride
- **RAPAC Dues Collection**
- RAPAC/Issues Mobilization accounting and SOS Reporting

- **REALTOR®** Party Grant Applications
- **RAPAC Trustees Meetings**
- Issues Mobilization Committee Meetings
- Election Year Activities (endorsements/voters guides)
- Political Research
- Federal Liaison Support (FPCs)
- Grassroots/CFA Support
- Governmental Communications
- ADRE Advisory Board
- Regulatory Interface with State Agencies



## REALTORS® of Arizona Political Action Committee (RAPAC) REALTORS® Issues Mobilization Committee (RIMC)

AARonline.com/voice-at-the-capitol



RIZONA REALTORS® AT THE CAPITOL





## **Business Technology & Communications Oversight**

- Lone Wolf Transactions
  - (Transaction Desk Edition)
- zipForm<sup>®</sup> Plus
- eSign
- Live classes
- Live telephone Support
- Single Sign-On
- MLS Connect
- Tech Helpline
- AIR CRE Commercial Forms

- Tech Marketplace
- Technology Information
- Software development forms server
- "Enhanced Member Profile"
- Third-party forms licensing and Monitoring
- Member Communications
- Equity, Diversity & Inclusion



## **Business Tools**

#### AARonline.com/efficient-business-tools





## **Member Communications**

AARonline.com/stay-informed/arizona-realtor-voice



## **Professional & Business Development Oversight**

- Graduate REALTOR® Institute
- Leadership Training Academy
- Instructor Development Workshops
- REALTORS<sup>®</sup> Certified Risk Management Specialist Program
- Masters of Real Estate Society
- Certified Residential Property Manager (CRPM)
- Broker University
- Broker Revolution

- Live Streaming Remote C/E Classes
- Educ. Webinars and Videos
- Education Development
- Instructor Development
- **REBAC Classes**
- Arizona REALTOR<sup>®</sup> Convention
- Leadership Conference
- Industry Partners Conference
- Trends Summit
- Broker Summit



## **Conferences & Education**

AARonline.com/increase-knowledge





## **Risk Management Oversight**

- Forms Development & Revisions
- Legal & Legislative Support
- Legal Hotline Administration
- Risk Management Education
- Broker Manager Quarterly
- Agent Safety Alert Program
- Regulatory Interface

- Grievance Committee
- Professional Standards
- Administer Ethics Complaints & Arbitration Requests
- Mediation Program
- Ombudsmen Program
- PS Education & Training



## **Risk Management**

AARonline.com/manage-risk AARonline.com/resolve-disputes

VOLUNTARY PROCESS

Written Request

Phone Call

Conference

Resolution

AAR's Mediation program offers an opportunity for parties involved in an ethics complaint or

Trained REALTOR® Ombudsmen help to identify and clear up any miscommunication between

a party and their agent, explain customary Arizona real estate business practices, and discuss,

Ombudsmen do not determine whether ethic violations have occurred, rather they anticipate, identify and resolve misunderstandings and disagreements before matters rigen into disputes

Mediation Programs

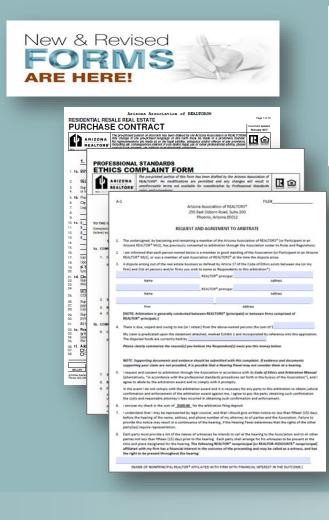
available options without judgment.

and possible charges of unethical conduct.

Ombudsman Programs

Ombudsman

Mediation





- FORMAL PROCESS

Arbitration

Written Request

Grievance Review

Request is Referred to a Hearing

Mandatory arbitration or

Amount is too large/too small

Too legally complex or
 No jurisdiction

Grievance Decision is Appea • Appeal request is upheld and request proceeds or

· Appeal request is denied

Written Response

Hearing Held

Award Decision

Procedural Review

Voluntary arbitration
 Request is Dismissed
 Not timely filed or
 Not arbitrable or

Ethics

Written Complain

Grievance Review

Complaint is Accepted • Refer to a hearing as presented or

Respondent may be offered a Citation or
 Complainant may appeal dismissals

 Does not support a violation of the Code of Ethics or
 Complainant may appeal dismissals

Grievance Decision is Appealed • Appeal request is upheld and complaint proceeds or • Appeal request is denied

Citation Offered

Written Reply

Hearing Held

ecision - Violation / No Violatio

Rehearing / Appeal

**Executive Committee Review** 

 Amended to add/dismiss Articles/Respondents or

Complaint is Dismissed

Not timely filed or



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	TEAM	BUSINESS	SUCCESS
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APPROACHING TEAMS F	OM THE BROKER	AND TEAM LEADER	PERSPECTIVE
	255 E. C Telephone: 602.248.7	sborn Rd., Suite 200 • Phoenix, 787 • Toil-free in AZ: 800.426.7 www.aaroniine.com	AZ 85012 174 • Fax: 602.351.2474

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## **Arizona REALTORS® Charitable Work**

• Arizona REALTORS® Disaster Assistance Foundation (ARDAF)



• Arizona REALTORS<sup>®</sup> Foundation for Housing & Community Outreach (ARFHCO)





## THANK YOU for serving on the Arizona REALTORS® Board of Directors

If you have any questions, concerns or need any assistance, please contact us. 602.248.7787 / 800.426.7274 (Toll Free in AZ)

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