

CELEBRATING BLACK HISTORY MONTH

A RIZONA <u>Realto</u>rs"

Black History Month is celebrated annually to recognize the achievements and contributions made by African Americans throughout U.S. history.

In 1926, the Association for the Study of Negro Life and History (ASNLH), an organization founded by noted historian Carter G. Woodson and minister Jesse E. Moorland, sponsored the first "Negro History Week." In 1976 President Gerald Ford officially recognized February as Black History Month stating that the country needed to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history." **For more** on Black History Month, and the

go to: <u>https://www.history.com/topics/black-</u> history/black-history-month

BLACK HISTORY AND REAL ESTATE

Supreme Court Decisions

<u>Shelley v. Kraemer</u> (1948) – restrictive covenants in real property deeds prohibiting the sale of property to non-Caucasians violates the equal protection provision of the Fourteenth Amendment.

<u>Jones v. Mayer Co.</u> (1968) – Congress can use its enforcement power under the Thirteenth Amendment to prohibit private racial discrimination in the sale of property

Fair Housing Act

April 11, 1968: The Civil Right Act of 1968, also known as the Fair Housing Act — which "prohibits discrimination concerning the sale, rental, and financing of housing based on race, religion, or national origin," was signed by President Lyndon B. Johnson. Fair Housing for All Timeline

CALENDAR

DEI COMMITTEE MEETING DATES:

Tuesday, March 1, 2022 (Hybrid) Thursday, May 12, 2022 (Zoom) Thursday, July 21 (Hybrid)

SCOTTSDALE ASSOC. FAIR HOUSING SYMPOSIUM Friday, February 25th – <u>INFO & REGISTRATION</u>

RECOMMENDED BOOKS

The Color of Law: A Forgotten History of How our Government Segregated America - Richard Rothstein, Adam Grupper, et al.

100 African-Americans Who Shaped American History - Chrisanne Beckner

WHAT DOES IT MEAN?

MICROAGGRESSION:

Brief and commonplace daily verbal, behavioral, or environmental indignities, whether intentional or unintentional, that communicate hostile, derogatory, or negative prejudicial slights and insults toward any group. Tools for Interrupting Microaggressions

NATIONAL ASSOCIATION OF REAL ESTATE BROKERS (NAREB)

Founded in 1947 as an "equal opportunity and civil rights advocacy organization for African American real estate professionals, consumers, and communities in America," NAREB's mission is to work for "Democracy in Housing," with members of NAREB focusing on "serving the needs of the underserved."

Throughout the organization's history, NAREB has been instrumental in important fair housing legislation such as: New York – 1962; California – 1963; and nationally in 1947 and 1968.

For more on the history of NAREB visit: https://www.nareb.com/our-history/

2021 STATE OF HOUSING IN BLACK AMERICA (SHIBA) REPORT

This annual report is created to examine the Black homeownership gap in America and suggest strategies to help close the gap.

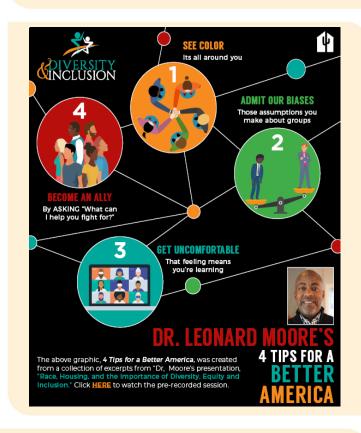
This year's report, "Emerging from the Pandemic Recession," outlines how the economic shutdown impacted Black homeownership rates, mortgage interest rates, and the fluctuating changes in the economy. The report also gives examples of how barriers in public policy affect equity in homeownership.

> To read the full SHIBA Report go to: https://www.nareb.com/shiba-report/

PHOENIX REALTIST PROFESSIONAL GROUP

The stated vision of the Phoenix REALTIST Professional Group, which is Arizona's chapter of NAREB, is "Working on behalf of Arizona's real estate professionals . . . to become the leading organization for promoting ethnic diversity, advancing professional development, and advocating for Democracy in Housing."

GOALS: Promote education and homeownership in Arizona; Create awareness about the value of diversity in the real estate profession; and promote full and equal participation in the Real Estate profession by minorities, women, and people with disabilities. For more information contact 2022 President Laya Gavin <u>laya@exitrealtysuncity.com</u>.



ARIZONA REALTORS® - DIVERSITY & INCLUSION COMMITTEE

https://www.aaronline.com/arizona-realtors-inclusiondiversity-committee/

<u>Watch</u> – "Race, Housing, and the Importance of Diversity, Equity and Inclusion" - Presented by Dr. Leonard Moore, University of Texas at Austin

Learn – NAR REALTOR[®] L.E.A.D. – Diversity, Equity, and Inclusion (DEI) Course NAR's <u>Fairhaven</u>: A Fair Housing Simulation At Home with Diversity (AHWD) Course – Coming to Arizona March 8-9, 2022