# **ARIZONA REALTORS®**

### SPECIAL EXECUTIVE COMMITTEE MEETING August 9, 2021 Arizona REALTORS<sup>®</sup> - ZOOM

#### **DRAFT MINUTES**

# CALL TO ORDER

The meeting was called to order at 10:04 a.m. by President Leighton. A quorum was present.

#### Present

Jan Leighton Shelley Ostrowski Mandy Neat Duane Washkowiak James Adams

Eric Gibbs Mary Roberts Gunner Mitchell Roger Nelson Deb Fisher Gary Nelson Dena Greenawalt Laurie McDonnell Phil Annett

### <u>Absent</u>

Annie Barmore

<u>Staff</u> Michelle Lind

## PRESIDENT'S REPORT – President Leighton

President Leighton shared that the Arizona REALTORS<sup>®</sup> has a CEO succession plan in place and current CEO Michelle Lind has requested that the association start planning for a change in the CEO position.

CEO Michelle Lind addressed the Committee.

**MOTION:** IT WAS MOVED, SECONDED AND FAILED TO APPROVE UP TO \$125,000 FROM OPERATING RESERVES TO RETAIN LEONARD PFEIFFER & COMPANY TO CONDUCT AN EXECUTIVE SEARCH AND COVER ANTICIPATED SEARCH EXPENSES.

**MOTION:** IT WAS MOVED, SECONDED AND CARRIED THAT WITHIN THE ESTABLISHED CRITERIA FOR THE ARIZONA REALTORS® CHIEF EXECUTIVE OFFICER THAT THE SEARCH COMMITTEE INTERVIEW THE CURRENT ASSISTANT CHIEF EXECUTIVE OFFICER TO DETERMINE IF HE MEETS THE CRITERIA TO FILL THE POSITION, AND IF NOT, TO RECONSIDER RETAINING AN EXECUTIVE SEARCH FIRM.

### **UNFINISHED BUSINESS**

There was no unfinished business to discuss.

### NEW BUSINESS

There was no new business to discuss.

## <u>ADJOURN</u>

There being no further business, the meeting was adjourned at 11:05 a.m.

K. Michelle Lind, Recording Secretary