# Arizona REALTORS® BUSINESS SERVICES & TECHNOLOGY 2020 Business Plan

From: Business Services and Technology

Chair: Steve Redmond
Staff Liaison: Dane McNeill
Date: January 2020

REALTOR®... The best prepared real estate practitioner with the highest standards.

The following are programs, products, services and activities (PPSAs) with Business Services and Technology oversight.

### **CURRENT TOP PRIORITIES**

•

#### **RECOMMENDATIONS**

•

#### **GROUPS FORMED**

•

## **BUSINESS SERVICES**

Arizona REALTORS® provides technology tools other than forms delivery as a member benefit only if Arizona REALTORS® is in a unique position to provide the tool, or the tool create value statewide, or if the tool advances the real estate industry and the Arizona REALTORS® vision. Arizona REALTORS® explores, identifies and recruits members who are technologically adept to enhance the goals of the committee. (Strategic Objectives 5.B and 5.F)

Measurable Objectives	Status
Negotiate discounts for products and services that benefit	Discounts on products and services in the
members and consistently market those offerings.	Tech Marketplace as well as member benefits
Market for member awareness and increased use	Marketing via the Voice at least once/month.
Pursue partnership and collaboration opportunities to the	Pending
members how to use business technologies.	_
Research and inform members on how to choose the	Tech Marketplace provides members the
right technologies for business through channels of	options for the technologies that make sense
communication.	for their individual needs. The Transaction
	Management Matrix has been updated for
	brokers to "shop" for the best transaction
	management system for their need.
Create a mechanism for consistent member generated	Pending
content regarding technology related issues and practices.	

Create pre-formatted graphics & content for local associations to populate their websites and distribute as needed.	Pending
Collaborate with real estate schools in the state.	Pending
Provide grants to locals to promote and train.	Pending

#### Tech Helpline®

Arizona REALTORS® provides technology tools, other than forms delivery, as a member benefit only if: Arizona REALTORS® is in a unique position to provide the tool; the tool creates value statewide; or the tool advances the real estate industry and the Arizona REALTORS® vision. Arizona REALTORS® investigates and provides information on member or staff recommended products and services that increase efficiency, profitability and digital security of member business operations. Arizona REALTORS® negotiates discounts for products and services that benefit members. (Strategic Objectives 5.B, 5.C and 5.D)

Measurable Objectives	Status
Usage statistics are compiled and shared monthly.	Statistics are shared monthly with the
	Communications Workgroup and the BS&T
	Committee
Market for member awareness and increased use	Internally promoted by the Voice email and
	externally through Tech Helpline monthly
	mailing
Pursue partnership and collaboration opportunities to the	Internally promoted by the Voice email and
members how to use business technologies.	externally through Tech Helpline monthly
	mailing
Maintain positive member responses.	All feedback from membership has been
	positive

#### **Forms**

Arizona REALTORS® controls and provides the delivery of Arizona REALTORS® forms to the members as a member benefit. Arizona REALTORS® negotiates discounts for products and services that benefit members. (Strategic Objectives 5.A and 5.D)

Measurable Objectives	Status
Usage statistics are compiled and shared monthly.	Statistics are shared monthly with the
	Communications Workgroup and the BS&T
	Committee
Conduct trainings on a monthly/bi-weekly basis	Ongoing
Pursue partnership and collaboration opportunities to the	Ongoing
members how to use business technologies.	
Maintain positive member responses	Feedback from membership is generally
	positive

## Arizona REALTORS® eSign

Arizona REALTORS® provides technology tools, other than forms delivery, as a member benefit only if: Arizona REALTORS® is in a unique position to provide the tool; the tool creates value statewide; or the tool advances the real estate industry and the Arizona REALTORS® vision. Arizona REALTORS® investigates and provides information on member or staff recommended products and services that increase efficiency, profitability and digital security of member business operations. Arizona REALTORS® negotiates discounts for products and services that benefit members. (Strategic Objective 5.B, 5.C and 5.D)

Measurable Objectives	Status
Usage statistics are compiled and shared monthly.	Statistics are shared monthly with the
	Communications Workgroup and the BS&T
	Committee
Conduct trainings on a monthly/bi-weekly basis	Ongoing
Pursue partnership and collaboration opportunities to the	Ongoing
members how to use business technologies.	
Maintain positive member responses	Feedback from membership is generally
	positive

#### Arizona REALTORS® Single Sign-On

Arizona REALTORS® provides technology tools, other than forms delivery, as a member benefit only if: Arizona REALTORS® is in a unique position to provide the tool; the tool creates value statewide; or the tool advances the real estate industry and the Arizona REALTORS® vision. Arizona REALTORS® investigates and provides information on member or staff recommended products and services that increase efficiency, profitability and digital security of member business operations. Arizona REALTORS® negotiates discounts for products and services that benefit members. (Strategic Objectives 5.B, 5.C and 5.D)

Measurable Objectives	Status
Usage statistics are compiled and shared monthly.	Ongoing
Conduct trainings on a monthly/bi-weekly basis	Ongoing
Pursue partnership and collaboration opportunities to the	Ongoing
members how to use business technologies.	
Maintain positive member responses	Generally overall member response has been
	positive

#### SOFTWARE DEVELOPMENT

Arizona REALTORS® will develop and monitor software that will help Arizona REALTORS® maintain data to better understand member needs, communicate more effectively with members and maximize adoption of Arizona REALTORS® programs and services.

Measurable Objectives	Status
Develop and maintain data and access to data for Arizona	Non-Member Report is generated monthly and
REALTORS® purposes.	distributed to local associations

#### **Enhanced Member Profile**

Arizona REALTORS® develops and maintains data, beginning with an enhanced member profile, to better understand member needs, communicate more effectively with members and maximize adoption of Arizona REALTORS® programs and services (SP: 5.E).

Measurable Objectives	Status
Provide data analytics of AAROnline.com members	Data on members is continually being collected
logged-in.	via VOICE and educational emails
Develop "Enhanced Member Profile" through RAMCO	Meeting objectives
AMS.	
Maintain RAMCO as the data warehouse for the	Enhanced data set has been obtained through
Enhanced Member Profile	TargetSmart data feed.

#### IT RESOURCES AND SECURITY MANAGEMENT

Arizona REALTORS® will develop and monitor software that will help members' access to Arizona REALTORS® forms as a member benefit (SP: 5.A) and maintain data to better understand member needs, communicate more effectively with members and maximize adoption of Arizona REALTORS® programs and services (SP: 5.E).

Measurable Objectives	Status
Data and voice systems uptime is better than 99%,	Meeting objectives
excluding planned maintenance periods	
Security exploits conducted against Arizona	Meeting objectives
REALTORS® receive urgent attention and appropriate	
measure taken to prevent reoccurrence	
Build an effective disaster recovery infrastructure to allow	In Progress
immediate phone and email recovery	

#### Phone

Arizona REALTORS® Information Technology resources will ensure that phone communications are secure and reliable, allowing Arizona REALTORS® to communicate more effectively with members (SP: 5.E).

Measurable Objectives	Status
Enhance disaster recovery infrastructure to maintain	Pending moving of server to colocation
phone system in event of local physical failure	
Maintain a secure and reliable phone system	Meeting objectives
Troubleshoot problems in a quick and efficient manner.	Meeting objectives

#### Network

Arizona REALTORS<sup>®</sup> Information Technology resources will ensure that the network infrastructure is secure and reliable, allowing Arizona REALTORS<sup>®</sup> to communicate more effectively with members and each other (SP: 5.E).

Measurable Objectives	Status
Establish disaster recovery infrastructure to maintain	Meeting objectives
phone system in event of local physical failure	
Maintain the network to ensure it remains secure and	Meeting objectives
reliable	
Conduct vulnerability study and remediation by June	Scheduled for January 2020, post network re-
2019	design.

## **BUSINESS SERVICES AND TECHNOLOGY SUPPORT**

Arizona REALTORS® Business Services and Technology area will provide top notch technical and customer support to its members.

Measurable Objectives	Status
Staff and committee leadership review use of resources	Meeting objectives
via monthly financials	
At year-end, income and expense for this committee's	Meeting objectives
overall budget are within 10%	

## **MEMBER COMMUNICATIONS**

Arizona REALTORS® creates and maintains a consistent, coordinated system of communication management for all areas of the association. Efforts in this area include investigating and implementing communication methods to increase the effectiveness of Arizona REALTORS® efforts to inform, engage and reach out to the membership.

Measurable Objectives	Status
* The Arizona REALTORS® promotes real estate as a	
first-time profession to high schools, junior colleges and	
colleges.	
Disseminate pertinent, relevant and timely industry and	Meeting Objectives:
association information, (i.e.; social networks, website,	Monthly statistics are being distributed
video, newsletters, etc.).	,
* Create and update Communications and Public	Meeting Objectives: PR Firm Big Yam provides
Relations plans for the organization based on members'	regular status updates on their media efforts
interests and the coordinated efforts with area managers,	1080 and of the off th
local associations, and the Executive Committee.	
Customize website content for individual users based on	Meeting Objectives: updated daily
user-selected topics and actual use of the site.	integral of special control appeared daily
* Print and digital collateral adheres to the Arizona	Meeting Objectives: Value Prop project in
REALTORS® brand and is member centric and speaks to	progress & Social Media is branded
Arizona REALTORS® value proposition.	
Communication statistics are compiled and shared	Meeting Objectives: Completed on schedule
monthly.	
Organize information on the website for easy search and	Meeting Objectives
access by members.	8 )
* Implement a system to determine the preferred	Meeting Objectives: Completed
communications methods of our members and	
communicate with our members via segmented content	
by May 2019. (Remove this objective for 2020)	
* Provide a consistent voice at Arizona REALTORS®	In Progress
which will speak to advocacy efforts with a focus on	
consumer outreach and education to the public and	
members by making at least two posts to	
www.HomeOwnershipMatters.com/Arizona	
Solicit community outreach efforts conducted by	Meeting Objectives: Completed
REALTOR® members and recognize them through an	
annual award.	
Promote the value and the "why" of the REALTOR®	Asking Monika about this
brand to our members by conducting a statewide	
consumer-directed event.	
Social media channels are managed and monitored to	Exceeding Objectives: Reviewed weekly at
ensure a steady rise in engagement and alternate sources	minimum. Monthly stats are collected and
for members to receive information.	distributed
Develop a system to foster discussions with member	Meeting Objectives: VOICE editions are being
association for the purpose of delivering timely and	segmented with content unique to each local
relevant content.	area.
Engage in regular outreach to members to elicit	
discussions by posing monthly questions on social media.	

Meet or exceed real estate industry email open and click-	
through rates with The Voice.	
Conduct member and consumer research as needed to	We are only posting the results.
provide information to decision makers by fielding at least	
two email surveys.	
Communicate the value and success of REALTOR®	[via big yam]
associations throughout the state by placing at least ten	Met Objectives: Per 18 earned media spots
mentions in print or broadcast media in 2019.	Report on results.
Investigate strategies for member communications via	
the Single Sign-On platform using pop-up messaging	
based on criteria from the enhanced member profile data	
within RAMCO.	
* Consider creating a "What do you want to hear about?"	Pending
input field for member suggestions in the Arizona	
REALTOR VOICE.	
* Consider creating pop-up box to chat on website.	Pending
* Send a traditional postcard mailing reminding members	Pending
of the Arizona REALTOR VOICE.	